

EAST AYRSHIRE COUNCIL

JOINT CONSULTATIVE COMMITTEE (TEACHERS)

MINUTES OF MEETING HELD ON TUESDAY 24 SEPTEMBER 1996 AT 1400 HRS IN THE MEETING ROOM, COUNCIL HEADQUARTERS, LONDON ROAD, KILMARNOCK

PRESENT: Councillors Tommy Farrell, Irene Reeves, Ronald Brailsford, Kim Nicoll and Robert Taylor; Iain Harvey, Sandra Smith, Amanda Fullerton, Bryce Wilson, John McCracken and Norman Bissell (representing EIS); Andrew Batton (representing SSTA); John McCallum (representing NASUWT); and John Kelly (representing PAT).

ATTENDING: John Mulgrew, Director of Education; Sue Angus, Depute Director of Education; Jennifer Wallace, Depute Director of Education; Janice Shaw, Principal Administrative Officer (Education); Frank Thomson, Principal Personnel Officer; Bill Walkinshaw, Principal Administrative Officer and Robert Beaton, Administrative Officer.

APOLOGIES: Robert Smith (representing PAT).

CHAIR: Councillor Tommy Farrell, Chair.

EXCLUSION OF PRESS AND PUBLIC

1. The Committee resolved that under Section 50A(4) of the Local Government (Scotland) Act 1973 as amended, the Press and public be excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in paragraph 11 of Schedule 7A of the Act.

MINUTES OF PREVIOUS MEETING

2. There were submitted and noted Minutes (circulated) of the Meeting of 24 January 1996.

CALENDAR OF MEETINGS 1996-97

3. The Depute Director of Education (Jennifer Wallace) reported that the Constitution specified that the JCC meet as and when required but not fewer than four times per year and recommended the JCC meet until April 1997 as follows:

Wednesday 27 November 1996 - 1000 hrs

Tuesday 28 January 1997 - 1400 hrs

Wednesday 26 March 1997 - 1000 hrs

It was agreed to follow the programme of meetings as outlined above.

UPDATE ON NURSERY EDUCATION CONTRIBUTIONS

4. The Depute Director of Education (Sue Angus) advised of the steady progress being made on the development of pre-school education in East Ayrshire.

It was agreed to note progress.

FORMATION OF A HEALTH AND SAFETY COMMITTEE

5. The Depute Director of Education (Jennifer Wallace) reported on a proposal to establish a Health and Safety Committee to advise the Director of Education of health and safety issues.

It was agreed:

- (i) that membership comprise the following:

Director of Education or representative, the Department of Education's Health and Safety Officer, two representatives from the JCC (one from the employer's side and one from the Union side), two teaching representatives from educational establishments; and two representatives from support staff in schools; and

- (ii) that the Health and Safety Committee meet on a quarterly basis.

It was noted that the Director of Education would submit a report in due course on the Constitution and remit of the Health and Safety Committee.

ABSENCE COVER ARRANGEMENTS FOR TEACHERS IN PRIMARY, SECONDARY AND SPECIAL SCHOOLS

6. There was submitted a report dated 17 September 1996 (circulated) by the Director of Education seeking an agreement on the absence cover arrangements to apply to teachers in primary, secondary and special schools in East Ayrshire.

It was agreed to accept the terms of the agreement outlined in the report in the first instance for the financial year 1996/97 subject the insertion of "in workload" after the word "fluctuations" in paragraph 4 (j) of the report.

STAFFING UPDATE

7. The Depute Director of Education (Jennifer Wallace) and the Principal Administrative Officer (Education) reported that all compulsory transfers of teachers had been made and that the Council was committed to offering temporary contracts to teachers with two years continuous service and would, as far as possible within existing resources, accommodate teaching staff with less than two years continuous service on temporary contracts.

It was agreed to note the report.

LOCAL SCHOOL HOLIDAY ARRANGEMENTS

8. There was submitted and noted a report dated 16 September 1996 (circulated) by the Director of Education on the local school holiday arrangements for school sessions 1996/97 and 1997/98.

CAR AND MOTOR CYCLE ALLOWANCES

9. There was submitted and noted Circular No SE140 dated 28 March 1996 (circulated) by the SJNC for Teaching Staff in School Education advising of the Car and Motor Cycle allowances applicable for teaching staff in school education.

“ONE FUND FOR ALL”

10. There was submitted a report dated 18 September 1996 (circulated) by the Director of Education on the proposed launch of the “One Fund for All” campaign which aimed to provide assistance to Scotland’s unemployed resource centres, and which would be financed by way of subscriptions from local Trade Union members.

It was agreed to note the report and that the STUC hoped to organise a public launch of the campaign within the next few weeks.

TIME OFF FOR TEACHERS IN DAY SCHOOLS FOR TRADE UNION ACTIVITIES

11. There was submitted a report dated 17 September 1996 (circulated) by the Director of Education seeking agreement on the time off to be granted to teachers in day schools for trade union activities.

It was agreed to continue consideration of the report to a future meeting to allow informal discussions between the Director of Education and the Teachers Representatives.

DEDUCTION OF TRADE UNION SUBSCRIPTIONS (“CHECK OFF” FACILITIES)

12. There was submitted a report dated 3 September 1996 (circulated) by the Director of Education advising on the facilities to be made available to enable the Council to obtain mandates necessary to continue the deduction of Trade Union subscriptions direct from employees’ salaries.

It was agreed to note the report and to recommend:

- (i) that the Council provide appropriate facilities to Trade Union representatives to assist with the full and speedy return with new mandates for Trade Union subscriptions; and
- (ii) that all new mandates be lodged on a phased basis with the Finance Department (Payroll Section) by 31 March 1997.

PROPOSED SOCIAL CLUB

13. There was submitted a report dated 5 September 1996 (circulated) by the Director of Education on a proposed social club for all employees.

It was agreed to note the report and that further information be provided to the staff side on the proposals to establish a social club for all employees.

ADDITIONAL ITEM

14. The Chair agreed that the undernoted item be considered as an early decision was required.

CREDIT UNION

15. The Principal Personnel Officer gave details that following discussions with Scot West Credit Facilities Ltd, it was envisaged that the Council would shortly be in a position to provide Credit Union facilities to all employees.

It was agreed to note the report.

The meeting terminated at 1427 hrs.